

## PROGRAM SUMMARY

- **Credit Hours:** 120 Hours
  - **Concentrations:** No
  - **Declaring the Major:** Students may declare the major at any time with the following restrictions: 1) Completion of 45 hours of coursework; 2) Cumulative GPA of 2.0 or better in all college course work; 3) Good Academic Standing and 4) Successful completion of the following two courses with “Cs” or better- HSMT 2101. Introduction to the Health Professions & HSMT 2103. Introduction to Human Resources Management.
  - **Advising (For the Major):** Current pre-majors in CHHS may contact CHHS advising center. Advising (major): Public Health Sciences faculty advisors.
  - **Advising (For General Education):** Students should seek advising on completing General Education course work to ensure that all requirements are being satisfied. Please consult professional advisors in the college advising office (CHHS Advising Center) or the University Advising Center (UAC).
  - **Minimum Grades/GPA:** All students must meet UNC Charlotte requirements for admission for undergraduate students. In addition, students must have a 2.0 cumulative GPA unless it is the student's first semester at UNC Charlotte and a cumulative GPA has not been established. All of the required courses for the Health Systems Management major should be completed with a grade of “C” or better. Health Systems Management majors who accumulate more than three grades of “D,” “F,” or “W” in required HSMT courses cannot remain in the program, and must change their major.
  - **Teacher Licensure:** No.
  - **Evening Classes Available:** Night classes are not a regular offering
  - **Weekend Classes Available:** No.
  - **Other Information:** CHHS Advising Center, CHHS 103, 704-687-7922. Academics and Advising in the Department of Public Health Sciences: <http://publichealth.uncc.edu/student-resources>
  - **Contact(s):** Department of Public Health Sciences, CHHS 433, 704-687-7191
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## PROGRAM REQUIREMENTS

The Health Systems Management major prepares students to be entry-level generalists in the health systems management field through interdisciplinary approaches guided by culturally relevant perspectives.

Medical and health systems manager positions entail planning, directing, or coordinating medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations. Health systems managers may be involved within an entire facility, or specialize in a specific clinical area or department, or a medical practice for a group of physicians and healthcare professionals. Medical and health services managers work within healthcare facilities including hospitals, nursing homes, and group practices and must be adaptable to changes in healthcare laws, regulations and technology.

Educational Objectives:

- Students will have an understanding of the healthcare system and environment in which healthcare providers and professionals function.
- Students will have an understanding of healthcare technology applications and quality management within health and human services systems.
- Students will be able to communicate clearly through written and oral means to establish, maintain, and facilitate constructive interactions within the health and human services environment.
- Students will have foundational skills in leadership to promote organizational excellence, manage change within an organization, and understand the importance of a shared vision to meet an organization’s overall mission.
- Students will align their personal and professional conduct in accordance with ethical and professional standards.

Continued study in the Department of Public Health Sciences is also an option for those interested in graduate degrees in Public Health or Health Administration. The department also offers early-entry programs for exceptional students to both the MPH and MHA programs. For details on these programs, and other related graduate programs in health informatics, public administration, and public policy, see the UNC Charlotte Graduate Catalog.

## Requirements for Admission to the Health Systems Management Major

1. Completion of 45 hours of coursework
2. Cumulative GPA of 2.0 or better in all college course work
3. Good Academic Standing
4. Successful completion of the following two courses with “Cs”
  - a) HSMT 2101. Introduction to the Health Professions HSMT 2103. Introduction to Human Resources Management

Areas	Credit Hours	Description
<b>Admission requirements for Majors</b>		<ol style="list-style-type: none"> <li>1. Completion of 45 hours of coursework</li> <li>2. Cumulative GPA of 2.0 or better in all college course work</li> <li>3. Good Academic Standing</li> <li>4. Successful completion of the following two courses with “Cs” or better               <ol style="list-style-type: none"> <li>a) HSMT 2101. Introduction to the Health Professions</li> <li>b) HSMT 2103. Introduction to Human Resources Management</li> <li>c)</li> </ol> </li> </ol>
<b>Major</b>	30	
<b>General Education</b> <i>(not satisfied by other major requirements)</i>	37-43	General Education Courses. For details on required courses, refer to the General Education Program (link below)
<b>Foreign Language</b>	-	Foreign Language proficiency is not required.
<b>Electives</b>	47-53	<p>As needed</p> <p>UNC Charlotte offers a wide range of minors - although not required for the major - to complement and otherwise enrich student readiness for workplace settings that demand effective communication, critical thinking and problem solving skills, digital literacy, and effective teamwork. Students are encouraged to consider completing a minor and a large number of options exist on campus that would serve to complement the Health Systems Management major including: biology, communication studies, gerontology, international studies, management information systems, political science, and public health.</p>
<b>Total Credit Hours</b>	120	

## SUGGESTED PLAN OF STUDY

Freshman Year					
Course Number	Course Title	Credit Hours	General Education	W/O Course	Notes
<i>Fall Semester</i>					
UWRT 1103	Writing and Inquiry Academic Context (or UWRT 1104)	3 or 4	X		(UWRT 1103 or UWRT 1104)
MATH 1100	College Algebra	3	X		
LBST 1100	Art and Society	3	X		
Social Sciences	ANTH 1100, SOCY 1101, GEOG1105, ECON 1101, POLS 1110	3	X		
XXXXXX	Science w/out lab	3	X		
<i>Spring Semester</i>					
STAT 1220	Introduction to Statistics	3	X		
LBST 2301	Critical Thinking and Communication	3	X		
XXXXXX	Science w/Lab	4	X		
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
					<b>31 Credit Hours for Year</b>

Sophomore Year					
Course Number	Course Title	Credit Hours	General Education	W/O Course	Notes
<i>Fall Semester</i>					
LBST 2XXX	LBST 2101, 2102, or 22XX	3	X		
HSMT 2101	Introduction to the Health Professions	3			
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
<i>Spring Semester</i>					
LBST 2XXX	LBST 2101, 2102, or 22XX	3	X		
HSMT 2103	Introduction to Human Resources Management	3			
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
					<b>30 Credit Hours for Year</b>

Junior Year					
Course Number	Course Title	Credit Hours	General Education	W/O Course	Notes
<i>Fall Semester</i>					
HSMT 3103	Introduction into the US Health Care System	3			
HSMT 3201	Health Care Leadership, Ethics, and Inter-Professional Communication	3		W/O	
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
<i>Spring Semester</i>					
HSMT 3203	Introduction to Health Care Accounting and Finance	3			
HSMT 4101	Health System Organization Development and Behavior	3			
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
					<b>30 Credit Hours for Year</b>

Senior Year					
Course Number	Course Title	Credit Hours	General Education	W/O Course	Notes
<i>Fall Semester</i>					
HSMT 4103	Health Information Technology Management	3			
HSMT 4202	Quality Management and Improvement	3			
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
<i>Spring Semester</i>					
HSMT 4201	Health Policy and Law	3			
HSMT 4400	Health Systems Management Capstone	3		W	
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
XXXXXX	Elective/Minor	3			
					<b>30 Credit Hours for Year</b>

## ADVISING RESOURCES

- General Education Requirements for ALL Students: [ucol.uncc.edu/general-education](http://ucol.uncc.edu/general-education)
- Undergraduate Catalog: [catalog.uncc.edu](http://catalog.uncc.edu)
- Central Advising website: [advising.uncc.edu](http://advising.uncc.edu)
- College of Health and Human Services advising website: <http://health.uncc.edu/advising-center>
- University Advising Center website: [advisingcenter.uncc.edu](http://advisingcenter.uncc.edu)